

**1. What did Aearo Technologies announce?**

- Aearo Technologies, a 3M subsidiary, has initiated a process intended to efficiently and equitably resolve litigation related to Combat Arms Earplugs Version 2 “Combat Arms Earplugs”.
- To achieve that objective, Aearo Technologies and related entities have voluntarily initiated chapter 11 proceedings.
- Currently, Aearo Technologies, an otherwise healthy business, faces increasing litigation, approximately 125,000 filed claims and an additional approximately 110,000 claims on an administrative docket as of June 30, 2022. We believe it could take years, if not decades, to litigate these claims on a case-by-case basis.
- Taking this decisive action now will help 3M and Aearo Technologies to address these claims in a more efficient and equitable way.

**2. How will this impact Aearo Technologies’ business?**

- Aearo Technologies will operate in the normal course of business.
- We expect business as usual for our relationships with vendors and customers.
- We intend to continue working with vendors to serve our customers with market-leading engineered solutions without interruption.
- This process is designed to resolve a liability and does not affect any material operations of Aearo Technologies.

**3. How does the chapter 11 filing impact Aearo Technologies vendors?**

- Aearo Technologies will operate in the normal course of business, and we expect business as usual for vendors and customers.
- We will continue to work with our vendors during this process and are relying on you to continue providing the products and services we need under normal terms.
- The chapter 11 proceedings mark an important step toward efficiently and equitably resolving litigation related to Combat Arms Earplugs while allowing Aearo Technologies to operate its businesses as usual.

**4. Will Aearo Technologies be able to pay its vendors and maintain a steady flow of goods and services to its customers?**

- We have ample liquidity and intend to continue paying our vendors in the normal course of business going forward.
- Other than the challenges all businesses are facing in the current global supply chain environment, we do not expect the chapter 11 proceedings to meaningfully impact our ability to fulfill our customer orders.

**5. Which specific Aearo Technologies entities filed for chapter 11? How can I determine if I do business with a filing entity?**

- The entities that filed for chapter 11 are Aearo Technologies LLC, Aearo LLC, Aearo Intermediate LLC, Aearo Holding LLC, 3M Occupational Safety LLC, Cabot Safety Intermediate LLC, and Aearo Mexico Holding Corporation.
- If your purchase orders come from or your invoices are sent to any of these entities, then you do business with a filing entity.

- 6. Will vendors be paid for goods shipped and services provided to the filing entities on or after the filing date? Will vendors continue to be paid in a timely fashion?**
- We will pay all vendors in full on normal terms for goods and services provided on or after the chapter 11 filing date.
- 7. Will vendors be paid for goods and services provided to the filing entities prior to the filing date?**
- Aearo Technologies believes most of its vendors have been paid for goods and services provided to the filing entities prior to the chapter 11 filing date of July 26, 2022.
  - If a vendor has not been paid for any goods or services provided to these entities before July 26, 2022, the vendor may have a “pre-petition claim,” which cannot be paid without Bankruptcy Court approval.
  - If you believe you have a pre-petition claim for goods and services provided to Aearo Technologies, you may need to file a proof of claim with the U.S. Bankruptcy Court to be eligible for payment on your claim or otherwise consult an attorney for guidance.
  - If you provided goods or services before the filing date and have not been paid, you can file a proof of claim for the amount owed to you. The claims filing process will be established within the coming weeks and you will receive an additional notice.
  - If you have any questions, you can contact Aearo Technologies’ claims agent, Kroll Restructuring Administration LLC, by calling (855) 639-3375 (Toll-Free US/Canada) or +1 (347) 897-3818 (International), as well as by email at [aeartechnologiesinfo@ra.kroll.com](mailto:aeartechnologiesinfo@ra.kroll.com).
- 8. If adjustments are required to invoices dated prior to the chapter 11 filing, how will they be managed?**
- Adjustments to invoices dated before the chapter 11 filing will be managed in normal course.
  - As an example, this would include product received prior to the chapter 11 filing date and returned to the vendor after the chapter 11 filing date.
- 9. What does this mean if I provide goods or services to an entity that is not part of the chapter 11 proceedings, such as Aearo Technologies’ businesses in China and Mexico?**
- The Aearo Technologies operations in Mexico and China have not filed for chapter 11 and are operating as usual.
  - Goods and services provided to these entities will continue to be paid in full under normal terms regardless of when the goods and services were provided.
- 10. What does this mean if I provide goods or services to a 3M entity that is not part of the chapter 11 proceedings?**
- Other than Aearo Technologies and its related entities, no 3M businesses have filed for chapter 11 and are operating as usual.
  - Goods and services provided to these entities will continue to be paid in full under normal terms.
- 11. Will I be treated as a critical vendor by Aearo Technologies? Can I be treated as a critical vendor?**
- Any decisions regarding the potential designation of “critical vendors” will be made in due course and subject to U.S. Bankruptcy Court approval.

**12. What are the next steps? How long will this process take and what are the key milestones?**

- As part of the chapter 11 proceedings, Aearo Technologies will seek to engage with claimants' representatives in good-faith negotiations and, if appropriate, will ask the Court to conduct an estimation hearing related to the proposed trust.
- The chapter 11 case length is challenging to predict and is a function of several factors, including the claimants' willingness to engage in good-faith negotiations.
- We are prepared to work cooperatively and expeditiously with the Court and will provide updates as the process moves forward.

**13. Who will my point of contact be?**

- Your point of contact will not change. We look forward to continuing to work with you as we always have.

**14. Where should I go for more information?**

- Additional information regarding the chapter 11 process is available on [www.resolvingearpluglitigation.com](http://www.resolvingearpluglitigation.com).